

## CHILDREN & STUDENT MINISTRIES

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### **KidsQuest - Nursery (infants & toddlers)** Kent campus

*Our nurseries provide a safe, caring and nurturing experience showing God's love for His children, infants to toddlers. The nursery is divided into two age-appropriate classes. These classes are open year-round for both worship service.*

**When:** Sundays 9:30 & 11:10 a.m.

**Serving Opportunities:** teachers, adult helpers, student helpers, and substitutes.

**Contact:** Morri DeWitt (425) 255-4751, morrid@highlandsc.org

### **KidsQuest - Early Childhood** Kent campus

*Christian education for children ages two through kindergarten with a focus on learning who God is and His creation through hands on learning centers and active participation.*

**When:** Sundays 9:30 & 11:10 a.m.

**Serving Opportunities:** teachers, adult helpers, student helpers, substitutes, attendance assistant.

**Contact:** Morri DeWitt (425) 255-4751, morrid@highlandsc.org

### **KidsQuest – Elementary** Kent campus

*Christian education for 1st through 6th graders with a focus on learning and applying Biblical truths and character development.*

**When:** Sundays 9:30 & 11:10 a.m.

**Serving Opportunities:** teachers, adult helpers, student helpers, substitutes and special project assistants.

**Contact:** Morri DeWitt (425) 255-4751, morrid@highlandsc.org

### **Awana** Renton campus

*An outreach, discipleship, Christian training program for children 3 years old–6<sup>th</sup> grade.*

**When:** Wednesdays 6:30 – 8:00 p.m. (September – May)

**Serving Opportunities:** commander, club director, games director, assistant games director, secretary, leader, assistant leader, student leader, substitutes, and craft helpers.

**Contact:** Jennica Mosser (425) 255-4751, jennicam@highlandsc.org

### **Upward Basketball & Cheer** Renton campus

*Upward Basketball and Cheerleading promotes salvation, character and self-esteem in every participant. There are teams for boys and girls from 1<sup>st</sup> – 6<sup>th</sup> grade.*

**When:** One hour practice per week and one hour game on Saturdays. January-March.

**Serving Opportunities:** basketball coach, cheerleading coach, assistant coach, referee, set-up, concessions, score keeper/timer, prayer partner, as well as assistants to help with the awards night. No experience required.

**Contact:** Jeff Belmondo (253) 639-8555, jeffbelmondo@hotmail.com

### **Elementary Summer Camp**

*A week long overnight camp for kids completing 3<sup>rd</sup> grade through 5<sup>th</sup> grade.*

**When:** July 10-15, at Lake Retreat Camp, Ravensdale WA

**Serving Opportunities:** leaders, bus drivers, counselors

**Contact:** Jennica Mosser (425) 255-4751, jennicam@highlandsc.org

## **STUDENT MINISTRIES**

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### **Junior High** Kent campus

*Discipleship for junior high students occur through a variety of ministries: small groups, Bible Quiz Team, student teams, Bible study, peer time, fun events, large outreaches and various camps.*

**When:** Sundays 9:30 a.m. – small groups included

Summer camp: July 22-23, at Lost Creek Village, near Naches WA

**Serving Opportunities:** admin. assistant, activity planner, camp counselor, cook, driver (boat, bus, van), greeter, media, musician, nurse, prayer warrior, retreat coordinator, set-up/tear-down crew, small group leader, special events help, sound crew, and Bible Quiz Team leader.

**Contact:** Jordan Marsland (425) 255-4751, jordanm@highlandsc.org

### **High School** Kent campus

*A ministry for high school students where they can experience God through relevant Biblical teaching, authentic worship, and community with one another.*

**When:** Sundays 11:10 a.m. – large group time

Summer camp: August 6-12, at Drift Creek Camp, Lincoln City OR

**Serving Opportunities:** admin assistant, activity planner, leader, camp staff, cook, drivers (boat, bus, van), greeter, media, musician, newsletter writer, nurse, prayer warrior, retreat coordinator, set-up/tear-down crew, small group leader, special events help, sound crew, ministry team coach, and Bible Quiz Team leader.

**Contact:** Jordan Marsland (425) 255-4751, jordanm@highlandsc.org

### **Young Adult Life Group (ages 18 – 25)** Kent campus

*A growing community of young adults seeking to find and deepen relationship with each other, the church family and our rock in the midst of life changes: Jesus Christ.*

**When:** Sundays 9:30 a.m. & midweek small groups

**Serving Opportunities:** various opportunities for people to serve, including prayer team, host home, mentoring, phone calling, administration, event planning and others.

**Contact:** Chris Renzelman, [crenz@networknw.org](mailto:crenz@networknw.org)

## **ADULT MINISTRIES**

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### **Small Groups**

*Small groups are composed of people who meet regularly in people's homes to experience authentic relationships and spiritual growth. The purpose of Small Groups is for intimacy with God, fellowship with others, and impact in our community.*

**Serving Opportunities:** leaders, assistant leaders, host home.

**Contact:** Dana Englehart (425) 255-4751, [danae@highlandsc.org](mailto:danae@highlandsc.org)

### **WOMEN'S MINISTRY - Women of the Word** Renton campus

*A group of women of all ages who are seeking a deeper, more intimate relationship with Christ through the study of His Word.*

**When:** Tuesday mornings: 9:30 a.m. to 12:00 p.m. (every other week)  
Tuesday evenings: 7:00 – 9:00 p.m. (every other week)

**Serving Opportunities:** administrative assistant, finance assistant, small group leader, hospitality coordinator, GLE liason, sound tech.

**Contact:** Women's Ministries office (425) 255-4751, [beckyr@highlandsc.org](mailto:beckyr@highlandsc.org)

### **WOMEN'S MINISTRY - Friendship Connection** Renton campus

*A semimonthly meeting of women of all ages which includes Bible study, fellowship and discussion times in a safe, loving and worshipful environment.*

**When:** First & third Thursdays 6:15 to 8:45 p.m.

**Serving Opportunities:** administration assistant, hospitality assistant and administrator, Christmas bazaar coordinator, Donna's basket coordinator, greeters, registration/treasurer, worship administrator, small group facilitators.

**Contact:** Women's Ministries office (425) 255-4751, [beckyr@highlandsc.org](mailto:beckyr@highlandsc.org)

**WOMEN'S MINISTRY - Moms 'N' Tots** Renton campus

*A ministry designed to meet the needs of mothers with at least one child infant through kindergarten age, providing teaching, encouragement, and support for a mother's role.*

**When:** Tuesdays 9:30 a.m. – 12:00 p.m. (Two identical programs meet alternating weeks)

**Serving Opportunities:** discussion group leader, finance team, hospitality team, membership, GLE liason, Titus Woman mentor.

**Contact:** Women's Ministries office (425) 255-4751, beckyr@highlandsc.org

**WOMEN'S MINISTRY - Women's Precept Class** Renton campus

*An inductive method of study that enables women to know God and His purpose for their life through an in-depth study of the Bible.*

**When:** Tuesday mornings: 9:30 a.m. – 12:00 p.m. (weekly or every-other-week)

**Serving Opportunities:** administrative assistant, finance assistant, set-up, clean-up, special events leader & helper, worship team, accompanist, powerpoint, GLE liason.

**Contact:** Women's Ministries office (425) 255-4751, beckyr@highlandsc.org

**WOMEN'S MINISTRY - Special Events** Renton campus

**When:** various events throughout the year

**Serving Opportunities:** table hostesses, decorations, set-up, clean-up, serving, greeters, registration and ticket sales.

**Contact:** Women's Ministries office (425) 255-4751, beckyr@highlandsc.org

**60's Plus** Renton campus

*Provides a medium of fellowship and prayer for those who are in the retiring years of life. Includes a guest speaker, potluck, hymn sing, and fellowship.*

**When:** Meets the second Wednesday of each month.

**Serving Opportunities:** decorating, food hostess, officers, phone calling, secretary, set-up crew, treasurer.

**Contact:** Barry Brenden (425) 255-4751, barryb@highlandsc.org

**Celebrate Recovery** Renton campus

*The purpose of the Celebrate Recovery ministry is to fellowship and celebrate God's healing power in our lives through the 8 recovery principles. Through a growing relationship with Jesus Christ, we overcome life's hurts, hang-ups, and habits.*

**When:** Friday nights 7:00 - 9:00 p.m. (6:15 – dinner)

**Serving Opportunities:** greeting, food prep, children's programs, worship band.

**Contact:** Darla Lorbeski at cr@highlandsc.org

### Starting Point

*A one-on-one mentoring ministry with new believers to help them grow in the basics of the Christian walk. Participation is based on your availability as you meet weekly for eight weeks at a time and place of your convenience. Materials and training provided.*

**When:** Varies

**Serving Opportunities:** mentors

**Contact:** Barry Brenden (425) 255-4751, barryb@highlandsc.org

### Stephen Ministry

*The Stephen Series is a system of training and organizing lay persons for a one-to-one caring ministry to build up the body of Christ by providing Christian care to those experiencing a difficult time.*

**When:** varies

**Serving Opportunities:** being a friend to those who are hurting.

**Contact:** Bob Burnie (425)746-2386 or Kirt Willis (425)641-5347, kirtw@clearwire.net

## MISSIONS

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### International Outreach

*The purpose of this ministry is to glorify God by sending personnel or partnering with churches and agencies to reach the unreached, minister to human needs, disciple believers into churches and equip them to fulfill the Great Commission.*

**When:** varies

**Serving Opportunities:** administrative, encourager/minister to needs of people, financial assistance, prayer, promotion, projects, researching, short-term mission trips.

**Contact:** Missions Pastor: Tom Dabasinskas – tom@highlandsc.org

Missions Director: Steve/Judy Leider – j93047@comcast.net

#### Regional Directors:

Africa: John & Marlene Petit – jemapetit@aol.com

Asia: Jeff Purcell – jeffbetsy@dnet.net

Eurasia: Mike Ryan – michial.ryan@gmail.com

Europe/Middle East: Scott Sawrey – sawreysk@yahoo.com

Latin America: Dave and Gretel Newburn – d\_newburn@me.com

North America: Ernie Antin - 7antins@gmail.com

Pacific: Gary and Helen Young – letyoung@aol.com

IM Assistant: Dana Englehart – danae@highlandsc.org

## WORSHIP MINISTRIES

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### **Service Support** Kent campus

*A team of people who assist with various service support of the Worship Ministries.*

**When:** various

#### **Serving Opportunities:**

DECORATIONS TEAM – people with a creative flair for decorating to oversee and assist with the planning, purchasing, decorating, and coordination of the worship center and lobby area for weekend services, holidays, and special events.

**Contact:** Jen Haugh (951) 249-6803, mrsjenhaugh@yahoo.com or

### **Ushers** Kent campus

*A team of ushers for our weekend services, special events, and other ministry events that greet, seat, care for the giving of offerings and communion, minister to those with special needs and care for emergency situations.*

**When:** Weekend services & special events (dependent on personal availability and desire).

**Serving Opportunities:** head usher, ushers and greeters. Ushers and greeters need to be helpful, gracious and friendly, and have a passion for making newcomers feel accepted and befriended.

**Contact:** Jay Haugh (425) 255-4751, jayh@highlandsc.org

### **First Impressions Team** Kent campus

*A team of people to warmly welcome guests as they arrive, answer questions, help as needed and recommend next steps.*

**When:** weekend services.

**Serving Opportunities:** greeters, organizing refreshments, serving at hospitality table, and organize fellowship times.

**Contact:** Allan & Timber Chinn (253) 813-6512

### **Communion Preparation Team** Kent campus

*A behind-the-scenes opportunity to help with preparation of the communion elements.*

**When:** Sunday morning for Sunday services team (approximately every 6 weeks).

**Serving Opportunities:** coordinator and preparation team of four for Sunday services to prepare the communion trays.

**Contact:** Donna Evans (425) 306-5599, donnaleeevans@msn.com

## Choir

*Opportunities to serve and share your vocal talents with the Body of Christ.*

**When:** Seasonal from September to May. Practices on Wednesdays 7:00 - 8:30 p.m. at Renton campus.

**Serving Opportunities:** special musical presentations and solos for both Renton and Kent campuses, and small group opportunities.

**Contact:** Sandi Nightingale (425) 226-0884, sandinightingale@comcast.net

## Worship Vocal Teams

*Opportunities to use your gifts in different ways depending on ability, experience, spiritual walk, time within the ministry and time with Highlands. Commitment is only to your specifically assigned weekend and its group of people, preparation and music. Auditions required.*

**When:** Sunday services at Kent campus. Weekday rehearsals at the Renton campus.

**Serving Opportunities:** small groups, large ensembles, special musical presentations, solos, and worship leader training depending on gifting and ministry need.

**Contact:** Dora Apostol dora@highlandsc.org

## Band

*The instrumental groups which play for the weekend services and seasonal/special events. Amount of involvement is determined by the individual participant, usually once a month. Adults and skilled high school students. Audition required.*

**When:** Sunday services at Kent campus. Weekday rehearsals at the Renton campus.

**Serving Opportunities:** instrumentalists

**Contact:** Dora Apostol dora@highlandsc.org

## Technical Support Team Kent campus

*A team of people who are responsible for all the audio/visual technical needs. Amount of involvement is determined by team member, but is usually once or twice per month.*

**When:** Sunday morning services

**Serving Opportunities:**

TECHNICIANS -help operate the sound, video, media, and lighting during Sunday morning services. Some technical understanding, experience, or an eye for detail is helpful, but not necessary for helping with video, media, or lighting. Having a good "ear" for mixing modern music is essential for running sound. Training is provided.

DESIGN TEAM – help design and create visual displays for the worship center stage.

**Contact:** Gordon Strange (425) 255-4751, gordons@highlandsc.org



## OPERATIONS

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### Digital Communications & Creative Arts

*Opportunities to use your specialized skills to serve the HCC body. Previous experience required.*

**When:** varies by project

**Serving Opportunities:** photography, video production, graphic design, social media, web/mobile design.

**Contact:** David Newcomb (425) 255-4751, davidn@highlandsc.org

### Facilities Kent campus

*Set up and tear down of Kent campus facilities for Sunday worship and classes.*

**When:** Two Sunday mornings per month; 7:30 - 9:00 a.m. or 12:15 - 1:30 p.m.

**Serving Opportunities:** volunteers to help with classroom set up and tear down crew.

**Contact:** Steve Heath (360) 931-7706, stephenheath87@gmail.com

### Drivers

*Driver to use church-owned vehicle to pull enclosed trailer to and from storage location and Kent campus. Additional assistance with set up and tear down of Kent campus facilities for Sunday worship and classes.*

**When:** One Sunday morning per month; 6:45 a.m. – 1:30 p.m. with free time between 9:30 a.m. and 12:15 p.m.

**Serving Opportunities:** drivers and volunteers to help with classroom set up and tear down crew.

**Contact:** Steve Heath (360) 931-7706, stephenheath87@gmail.com

### Transportation Maintenance Renton campus

*Maintenance of the church's fleet of buses and vans.*

**When:** varies

**Serving Opportunities:** mechanics.

**Contact:** Larry Maison (425) 255-4751, larrym@highlandsc.org

### Funeral Receptions Renton campus

*Opportunities to serve the body of Christ by helping with funeral receptions.*

**When:** as needed.

**Serving Opportunities:** Help with food, set-up, decorating, serving and clean up.

**Contact:** Cheryl Faull (425) 235-0130, dcfault@comcast.net



**Administrative/Office Help** Renton campus

*Opportunities to serve the HCC body in a wide variety of skill levels through various administrative and office work.*

**When:** varies

**Serving Opportunities:** money counting (Mon. a.m.), bulletin stuffing (Fri. a.m.), receptionist substituting, or assist with various mailings.

**Contact:** Becky Robertson (425) 255-4751, [beckyr@highlandsc.org](mailto:beckyr@highlandsc.org)