

CHILDREN & STUDENT MINISTRIES

Children & Student Ministries Admn. Support/Misc.

Opportunities to support through a variety of administrative and miscellaneous helps.

When: varies

Serving Opportunities: Celebration Dinner assistant, attendance support, learning activities prep assistant, resource room coordinator, special projects assistant, and general office volunteers to help with bulk mailings, data entry and basic office tasks 2-4 hours a week.

Contact: Children's Ministries office (425) 255-4751

KidsQuest - Nursery (infants - toddlers)

Our nurseries provide a safe, caring and nurturing experience showing God's love for His children, infants to toddlers. The nursery is divided into three age-appropriate classes. These classes are open year-round for every worship service and some special events. Also, on Wednesday evenings during AWANA.

When: Sundays 8:00, 9:30, & 11:10 a.m.
Wednesday 6:30 – 8:00 p.m

Serving Opportunities: coordinators, teachers, adult helpers, student helpers, and substitutes. Classroom cleaners (to come in once a month and clean toys, chairs, tables), craft preparation for toddler classroom.

Contact: Kelly Malueg (425) 255 4751, kellym@highlandsc.org

KidsQuest - Early Childhood

Christian education for children ages two through kindergarten with a focus on learning who God is and His creation through hands on learning centers and active participation.

When: Sundays 9:30 a.m., 11:10 a.m.

Serving Opportunities: coordinators, teachers, adult helpers, student helpers, substitutes, attendance assistant, and classroom cleaners (to come in once a month and clean toys, chairs, tables).

Contact: Susan Halfhill (425) 255-475, susanh@highlandsc.org

KidsQuest – Elementary

Christian education for 1st through 6th graders with a focus on learning and applying Biblical truths and character development.

When: Sun 9:30 & 11:10 a.m.

Serving Opportunities: coordinators, teachers, adult helpers, student helpers, substitutes and special project assistants.

Contact: Jennica Mosser (425) 255-4751, jennicam@highlandsc.org,

Agape Kids Choir

Children's choir and drama ministry for children in grades 3 – 6.

When: Sundays 11:10 a.m.

Serving Opportunities: weekly helpers to monitor and encourage kids to participate, creative people to help with stage design and props, parent volunteers to help with special rehearsals, people with gift/talent in teaching kids to sing or do drama.

Contact: Jennica Mosser (425) 255-4751, jennicam@highlandsc.org

SPICE (Special Person in Christ's Eyes)

A special needs mentor program for the unique needs of children to provide the best possible learning environment, regardless of learning disabilities or handicaps.

When: Sundays 9:30 a.m., 11:10 a.m., Wednesdays 6:30-8:00 p.m.

Serving Opportunities: specialist, mentors, assistants, substitutes.

Contact: Morri DeWitt (425) 255-4751, morrid@highlandsc.org

HighPoint

An intensive, relationship based sixth grade program with a lead teacher and small groups that reinforces foundational truths of the Christian beliefs to prepare them for adolescent living.

When: Sundays 9:30 a.m.

Serving Opportunities: coordinator, teacher, small group leaders, administrative assistant

Contact: Jennica Mosser (425) 255-4751, jennicam@highlandsc.org

God's Love Express

Designed for the infant through pre-school age child whose mother attends one of the Tuesday morning women's Bible studies or Moms 'n' Tots.

When: Tuesdays 9:30 a.m. to 12:15 p.m.

Serving Opportunities: coordinator, adult helpers, nursery staff, substitutes.

Contact: Kristen Colley (425) 255-4751, kristenc@highlandsc.org

Awana

An outreach, discipleship, Christian training program for children 3 years old–6th grade.

When: Wednesdays 6:30 – 8:00 p.m. (September – May)

Serving Opportunities: commander, club director, games director, assistant games director, secretary, leader, assistant leader, student leader, substitutes, and craft helpers.

Contact: Jennica Mosser (425) 255-4751, jennicam@highlandsc.org

Upward Basketball & Cheer

Upward Basketball and Cheerleading promotes salvation, character and self-esteem in every participant. There are teams for boys and girls from 1st – 6th grade.

When: One hour practice per week and one hour game on Saturdays. January-March.

Serving Opportunities: basketball coach, cheerleading coach, assistant coach, referee, set-up, concessions, score keeper/timer, prayer partner, as well as assistants to help with the awards night. No experience required.

Contact: Jeff Belmondo (253) 639-8555, jeffbelmondo@hotmail.com

Elementary Summer Camp

A week long overnight camp for kids completing 3rd grade through 5th grade.

When: July

Serving Opportunities: leaders, bus drivers, counselors

Contact: Jennica Mosser (425) 255-4751, jennicam@highlandsc.org

STUDENT MINISTRIES

Junior High

Discipleship for junior high students occur through a variety of ministries: fellowship, Bible study, peer time, fun events, large outreaches and various camps.

When: Sunday morning 9:30 a.m.– small groups included

Serving Opportunities: admin. assistant, activity planner, camp counselor, cook, driver (boat, bus, van), greeter, media, musician, nurse, prayer warrior, retreat coordinator, set-up/tear-down crew, small group leader, special events help, sound crew, and teacher.

Contact: Nick Dalgardno (425) 255-4751, nickd@highlandsc.org

High School

A ministry for high school students where they can experience God through relevant Biblical teaching, authentic worship, and community with one another.

When: Sunday 11:10 a.m.– large group time

Serving Opportunities: admin assistant, activity planner, leader, camp staff, cook, drivers (boat, bus, van), greeter, media, musician, newsletter writer, nurse, prayer warrior, retreat coordinator, set-up/tear-down crew, small group leader, special events help, sound crew, teacher, ministry team coach.

Contact: Nate Edmondson (425) 255-4751, natee@highlandsc.org

Young Adult Life Group (ages 18 – 25)

A growing community of young adults seeking to find and deepen relationship with each other, the church family and our rock in the midst of life changes: Jesus Christ.

When: Sundays, 11:10 a.m. & midweek small groups

Serving Opportunities: various opportunities for people to serve, including prayer team, host home, mentoring, phone calling, administration, event planning and others.

Contact: Chris Renzelman, crenz@networknw.org

Bible Quiz Team

The purpose of the Quiz Team is to have students (junior & senior high) hide God's Word in their hearts through memorization and monthly competitions.

When: Tuesdays 6:30 p.m. to 8:30 p.m.

Serving Opportunities: administrator, coordinate fundraising, coordinate housing and food, listen to students quote, leader.

Contact: Mike Wendt (253) 569-5221, mike.r.wendt@gmail.com

ADULT MINISTRIES

Adult Bible and Brunch Fellowship

This life stage is made up of married couples and singles alike in their 40s, 50s and 60s. They meet and fellowship in many different venues around God's Word and find the fun and encouragement of spending time with others in their same stage of life.

When: Sunday 9:30 a.m. brunch, plus various special events.

Serving Opportunities: greeting, hospitality, social & events coordinator, promotions, mentoring, small group leaders, meals/prayer/visitation ministry.

Contact: Barry Brenden (425) 255-4751, barryb@highlandsc.org

Adult Singles

A safe and caring environment where single adults can fellowship, have fun, and study God's Word together. The class includes a time of worship, music, relevant teaching for singles, class discussion and fellowship.

When: Sundays 11:10 a.m. Small groups meeting during the week.

Serving Opportunities: various opportunities to serve.

Contact: Barry Brenden (425) 255-4751, barryb@highlandsc.org

Family Link

Family Link is open to anyone, whether just starting a family or parents of a teen or young adult, divorced, single parent or childless. This group provides opportunities to discover a welcoming family, build friendships with other families and receive practical teaching in a fun, insightful and supportive atmosphere.

When: Sundays 11:10 a.m. (buffet brunch included)

Serving Opportunities: greeting, hospitality, welcome/visitation, social coordinator, promotions, teaching, mentoring, resource table, worship, events coordinators, MC, meals/prayer/visitation ministry.

Contact: Barry Brenden (425) 255-4751, barryb@highlandsc.org

Open Forum

Bible study class for people of all ages. Currently studying book of Exodus.

When: Sunday mornings at 9:30 a.m.

Serving Opportunities: help with set up and clean up, food, greeting.

Contact: Barry Brenden (425) 255-4751, barryb@highlandsc.org

60's Plus

Provides a medium of fellowship and prayer for those who are in the retiring years of life. Includes a guest speaker, potluck, hymn sing, and fellowship.

When: Meets the second Wednesday of each month.

Serving Opportunities: decorating, food hostess, officers, phone calling, secretary, set-up crew, treasurer.

Contact: Barry Brenden (425) 255-4751, barryb@highlandsc.org

WOMEN'S MINISTRY - Friendship Connection

A semimonthly meeting of women of all ages which includes Bible study, fellowship and discussion times in a safe, loving and worshipful environment.

When: First & third Thursdays 6:15 p.m. to 8:45 p.m.

Serving Opportunities: administration assistant, hospitality assistant and administrator, Christmas bazaar coordinator, Donna's basket coordinator, greeters, registration/treasurer, worship administrator, small group facilitators.

Contact: Women's Ministries office (425) 255-4751, beckyr@highlandsc.org

WOMEN'S MINISTRY - Moms 'N' Tots

A ministry designed to meet the needs of mothers with at least one child infant through kindergarten age, providing teaching, encouragement, and support for a mother's role.

When: Tuesdays 9:30 a.m. to noon
(Two identical programs meet alternating weeks)

Serving Opportunities: discussion group leader, finance team, hospitality team, membership, GLE liason, Titus Woman mentor.

Contact: Women's Ministries office (425) 255-4751, beckyr@highlandsc.org

WOMEN'S MINISTRY - Women of the Word

A group of women of all ages who are seeking a deeper, more intimate relationship with Christ through the study of His Word.

When: Tuesday mornings: 9:30 a.m. to noon (every other week)
Tuesday evenings: 7:00 – 9:00 p.m. (every other week)

Serving Opportunities: administrative assistant, finance assistant, small group leader, hospitality coordinator, sound tech.

Contact: Women's Ministries office (425) 255-4751, beckyr@highlandsc.org

WOMEN'S MINISTRY - Women's Precept Class

An inductive method of study that enables women to know God and His purpose for their life through an in-depth study of the Bible.

When: Tuesday mornings: 9:30 a.m. to noon (weekly or every-other-week)

Serving Opportunities: administrative assistant, finance assistant, kitchen helper, set-up, clean-up, special events leader & helper, worship team, accompanist, powerpoint.

Contact: Women's Ministries office (425) 255-4751, beckyr@highlandsc.org

WOMEN'S MINISTRY - Special Events

When: various events throughout the year

Serving Opportunities: table hostesses, decorations, set-up, clean-up, serving, registration and ticket sales.

Contact: Women's Ministries office (425) 255-4751, beckyr@highlandsc.org

Small Groups

Small groups are composed of people who meet regularly in people's homes to experience authentic relationships and spiritual growth. The purpose of Small Groups is for intimacy with God, fellowship with others, and impact in our community.

Serving Opportunities: leaders, assistant leaders, host home.

Contact: Dana Englehart (425) 255-4751, danae@highlandsc.org

Celebrate Recovery

The purpose of the Celebrate Recovery ministry is to fellowship and celebrate God's healing power in our lives through the 8 recovery principles. Through a growing relationship with Jesus Christ, we overcome life's hurts, hang-ups, and habits.

When: Friday nights 7:00-9:00 pm (6:15 – dinner)

Serving Opportunities: greeting, food prep, children/ teen programs, worship band.

Contact: Ray Rodriguez or Darla Lorbeski at cr@highlandsc.org

Starting Point

A one-on-one mentoring ministry with new believers to help them grow in the basics of the Christian walk. Participation is based on your availability as you meet weekly for eight weeks at a time and place of your convenience. Materials and training provided.

When: Varies

Serving Opportunities: mentors

Contact: Barry Brenden (425) 255-4751, barryb@highlandsc.org

Prayer Warriors

A small prayer group ministry of 31 people who surround Pastor Jim Amandus in prayer. Participation is based on your availability to meet one Tuesday morning each month at 6:00 a.m. Commitment is thru December 2015.

When: assigned to a Tuesday morning group

Serving Opportunities: prayer warrior

Contact: Jim Amandus (425) 255-4751, jima@highlandsc.org

Stephen Ministry

The Stephen Series is a system of training and organizing lay persons for a one-to-one caring ministry to build up the body of Christ by providing Christian care to those experiencing a difficult time.

When: varies

Serving Opportunities: being a friend to those who are hurting.

Contact: Bob Burnie (425)746-2386 or Kirt Willis (425)641-5347, kirtw@clearwire.net

MISSIONS

International Outreach

The purpose of this ministry is to glorify God by sending personnel or partnering with churches and agencies to reach the unreached, minister to human needs, disciple believers into churches and equip them to fulfill the Great Commission.

When: varies

Serving Opportunities: administrative, encourager/minister to needs of people, financial assistance, prayer, promotion, projects, researching, short-term mission trips.

Contact: Missions Pastor: Tom Dabasinskas – tom@highlandsc.org

Missions Director: Steve/Judy Leider – j93047@comcast.net

Regional Directors:

Africa: John & Marlene Petit – jemapetit@aol.com

Asia: Jeff Purcell – jeffbetsy@dnet.net

Eurasia: Mike Ryan – michial.ryan@gmail.com

Europe/Middle East: Scott Sawrey – sawreysk@yahoo.com

Latin America: Dave and Gretel Newburn – d_newburn@me.com

North America: Ernie Antin – ernie.antin@gmail.com

Pacific: Gary and Helen Young – letyoung@aol.com

IM Assistant: Dana Englehart – danae@highlandsc.org

WORSHIP MINISTRIES

8:00 am Sunday Service

Serving opportunities are available for this traditional Sunday morning service. Commitment would only be according to your desire of how often and when to serve.

When: Sundays 8:00 a.m.

Serving Opportunities:

Worship leading - depending on ability, experience, spiritual walk, time within the ministry and time with Highlands to get to know you and ministry need

Special music - vocal and instrumental

Piano - accompanying congregational hymn singing

Contact: Dora Apostol – dora@highlandsc.org, or Nathaniel Tally - nathanielt@highlandsc.org, (425) 255-4751

Choir

Opportunities to serve and share your vocal talents with the Body of Christ.

When: Seasonal from September to May. Practices on Wednesdays, 7:00-8:30 pm

Serving Opportunities: special musical presentations and solos for both Renton and Kent campuses, and small group opportunities.

Contact: Sandi Nightingale (425) 226-0884, sandinightingale@comcast.net

Worship Vocal Teams

Opportunities to use your gifts in different ways depending on ability, experience, spiritual walk, time within the ministry and time with Highlands. Commitment is only to your specifically assigned weekend and its group of people, preparation and music.

When: Weekend services and weekday rehearsals.

Serving Opportunities: small groups, large ensembles, special musical presentations, solos, and worship leader training depending on gifting and ministry need.

Contact: Dora Apostol doraa@highlandsc.org or Nathaniel Tally nathanielt@highlandsc.org or 425-255-4751

Band

The instrumental groups which play for the weekend services and seasonal/special events. Amount of involvement is determined by the individual participant, usually once a month. Adults and skilled high school students. Audition required.

When: Weekend services and weekday rehearsals.

Serving Opportunities: instrumentalists

Contact: Dora Apostol doraa@highlandsc.org or Nathaniel Tally nathanielt@highlandsc.org

Technical Support Team

A team of people who are responsible for all the audio/visual technical needs. Amount of involvement is determined by team member, but is usually once or twice per month.

When: Weekend services and other special church events.

Serving Opportunities:

TECHNICIANS -help operate the sound, video, media, and lighting equipment in the worship center. Some technical understanding, experience, or an eye for detail is helpful, but not necessary for helping with video, media, or lighting. Having a good “ear” for mixing modern music is essential for running sound. Training is provided.

VIDEO EDITORS – help shoot and edit videos for worship services. Experience using digital still and video cameras and computer editing software is very helpful.

DESIGN TEAM – help design and create visual displays for the worship center stage.

Contact: Gordon Strange – (425) 255-4751, gordons@highlandsc.org

Service Support

A team of people who assist with various service support of the Worship Ministries.

When: various

Serving Opportunities:

DECORATIONS TEAM – people with a creative flair for decorating to oversee and assist with the planning, purchasing, decorating, and coordination of the worship center and lobby area for weekend services, holidays, and special events.

Contact: Dora Apostol doraa@highlandsc.org or Nathaniel Tally nathanielt@highlandsc.org or 425-255-4751

Welcome Center

The purpose of the Welcome Center is to warmly greet and assist those who need information about HCC and events happening at HCC following the weekend services.

When: weekend services and special services – usually once a month.

Serving Opportunities: hosts at welcome center

Contact: Barry Brenden (425) 255-4751, barryb@highlandsc.org

Ushers

A team of ushers for our weekend services, special events, and other ministry events that greet, seat, care for the giving of offerings and communion, minister to those with special needs and care for emergency situations.

When: Weekend services & special events (dependent on personal availability and desire).

Serving Opportunities: head usher, ushers and greeters. Ushers and greeters need to be helpful, gracious and friendly, and have a passion for making newcomers feel accepted and befriended.

Contact: Dora Apostol doraa@highlandsc.org or Nathaniel Tally nathanielt@highlandsc.org or 425-255-4751

First Impressions Team

A team of people to warmly welcome guests as they arrive, answer questions, help as needed and recommend next steps.

When: weekend services.

Serving Opportunities: greeters to welcome and assist guests with name tags half hour before the service they normally attend.

Contact: Michael Workman (206) 281-4043

Communion Preparation Team

A behind-the-scenes opportunity to help with preparation of the communion elements.

When: Saturday morning for Saturday services team (approximately every 6 weeks). Saturday night and Sunday morning for Sunday services team.

Serving Opportunities: coordinator (1 for each team), preparation team of 4 for Sat. services; preparation team of 4 for Sun. services to prepare the communion trays.

Contact: Dora Apostol doraa@highlandsc.org or Nathaniel Tally nathanielt@highlandsc.org or 425-255-4751

OPERATIONS

Digital Communications & Creative Arts

Opportunities to use your specialized skills to serve the HCC body. Previous experience required.

When: varies by project

Serving Opportunities: photography, video production, graphic design, social media, web/mobile design.

Contact: David Newcomb (425) 255-4751, davidn@highlandsc.org

Facilities and Grounds

Opportunities to serve using a variety of skills in upkeep of the facilities and grounds.

When: Monday mornings, various

Serving Opportunities: carpentry, custodial, electrical, plumbing, landscaping, lawn care, painting, parking lot attendants, security, kitchen and coffee service

Contact: Bill Hepler (425) 255-4751, ext. 256

Transportation

Coordination of the use and maintenance of the church's fleet of buses and vans.

When: varies

Serving Opportunities: drivers, mechanics.

Contact: Larry Maison (425) 255-4751, larrym@highlandsc.org

Funeral Receptions

Opportunities to serve the body of Christ by helping with funeral receptions.

When: as needed.

Serving Opportunities: Help with food, set-up, decorating, serving and clean up.

Contact: Cheryl Faull (425) 235-0130, dcfault@comcast.net

Administrative/Office Help

Opportunities to serve the HCC body in a wide variety of skill levels through various administrative and office work.

When: varies

Serving Opportunities: worship center clean-up after services (Mon. a.m.), money counting (Mon. a.m.), bulletin stuffing (Fri. a.m.), or assist with various mailings.

Contact: Becky Robertson (425) 255-4751, beckyr@highlandsc.org